



West Licking Joint Fire District
851 East Broad Street
Pataskala, Ohio 43062

Board of Trustees

MEETING MINUTES

January 31, 2024

James Kincaid II opened the special meeting at 6:00 p.m. and led the Pledge of Allegiance.

ROLL CALL:

Jersey – Dan Wetzel

Harrison – Mark Van Buren

Etna – Mark Evans

Hebron – Kenny Nauer

Kirkersville – James Kincaid II

Pataskala – Tom Lee

Reynoldsburg – Stacie Baker - absent

Mr. Kincaid stated this Special Board Meeting is to discuss and possibly vote on health insurance benefits.

Laurie Mayle, Administrator informed the Board, after the January 10th meeting with the insurance committee, Waypoint Benefit Solutions, several board members and the Chief, she reached out to Christina Mayes with Cigna to see if it would be possible for the District to go back to Cigna with the same benefit plan that renewed on August 1, 2023.

Discussion concerning employees who still have outstanding bills which have been presented to Waypoint Benefit Solutions.

Mr. Van Buren stated that Waypoint Benefit Solutions didn't reimburse the employees and they should have been set up and ready to go when they were notified, we were going with this plan.

Mr. Wetzel inquired about how much was in the HRA account.

Mr. Lee inquired as to why the union changed their position concerning the insurance.

Tom Barnhill, Union President stated he doesn't know if Waypoint Benefit Solutions is at fault.

Mr. Kincaid stated every time there was an insurance transition when he was an employee of the District there were always issues during the transition.

EXECUTIVE SESSION:

Mr. Van Buren motioned to go into executive session concerning disputes involving the public body that are the subject of imminent court action ORC §121.22.3. Mr. Lee seconded. Vote: Kincaid – yes; Evans – yes; Van Buren – yes; Lee – yes; Wetzel – yes; Nauer – yes. **Motion carried.** The Board went into executive session at 6:43 p.m.

Mr. Lee motioned to come out of executive session at 6:58 p.m. Mr. Johnson seconded. Vote: Kincaid – yes; Johnson – yes; Baker – yes; Van Buren – yes; Lee – yes; Wetzel – yes. **Motion carried.**

Mr. Lee motioned to reimburse employees for out-of-pocket expenses that are reimbursable from the HRA plan and the employee will reimburse the District once paid from Waypoint Benefits Solutions based off of the explanation of benefits (EOB). Mr. Evans seconded. Vote: Kincaid – yes; Evans – yes; Van Buren – yes; Lee – yes; Wetzel – yes; Nauer – yes. **Motion carried.**

Mr. Evans motioned to direct pay to any provider or pharmacy per the health benefits plan with an EOB provided to the District. Mr. Lee seconded. Vote: Kincaid – yes; Evans – yes; Van Buren – yes; Lee – yes; Wetzel – yes; Nauer – yes. **Motion carried.**

Mr. Lee motioned to initiate a third-party investigation at the direction of the Board President to found out what happened with the health insurance. Mr. Evans seconded.

Mr. Van Buren stated this is not the time to do this. The legal system may force this.

Mr. Lee motioned to table his motion. Mr. Evans seconded. Vote: Kincaid – yes; Evans – yes; Van Buren – yes; Lee – yes; Wetzel – yes; Nauer – yes. **Motion carried.**

Mr. Van Buren motioned to give 30-day notice to Waypoint Benefits Solution through the direction of legal counsel. Mr. Lee seconded. Vote: Kincaid – yes; Evans – yes; Van Buren – yes; Lee – yes; Wetzel – yes; Nauer – yes. **Motion carried.**

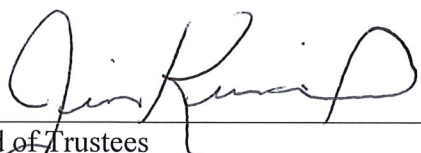
There being no further business, Mr. Van Buren adjourned the meeting at 7:43 p.m.

Respectfully submitted,



Donna M. Hubner
Fiscal Officer

APPROVED:



Board of Trustees



Title

Note: These minutes are unofficial, subject to amendment, until approved by the Fire Board Members.